

Dr. Alberto Gonzales Guzmán



Physician-surgeon · Public & private health manager

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linkedin.com/in/alberto-gonzales-guzmán · Volunteer firefighter CGBVP — Captain

PROFESSIONAL PROFILE

Physician-surgeon (UPCH) and Health Management specialist (UNMSM) with over 18 years leading health systems from the inside: hospitals, insurers, public networks and private clinics. Doctorate in Development and Strategic Security (CAEN) and Lean Six Sigma Black Belt. Proven experience in budget management, quality and service transformation, with peer-reviewed research and international presence.

PROFESSIONAL EXPERIENCE

Director of Health Workforce Capacity-Building — Directorate-General of Personnel — Ministry of Health · 2026

Previously Director of Health Workforce Planning.

General Director — José Casimiro Ulloa Emergency Hospital · 2024–2025

Highly specialized hospital: 2,000+ staff and a S/100 M annual budget; 99.95% budget execution; equipment investments, renovations and recognitions for good public-management practices.

Director of the Insured — SaludPol (National Police health fund) · 2023–2024

Implemented an “after-sales” process and optimized the guarantee-letter workflow.

Lead, Budget Programs 068, 104 and 024 — DGIESP — Ministry of Health

Liaison coordinator for public-health budget programs.

Deputy General Director · Health Monitoring & Management — DIRIS North Lima (integrated networks)

100+ health facilities managed and regulatory oversight of 3 hospitals.

Deputy General Director — Regional Health Directorate (DIRESA) Lima

Manager of Health Services — SISOL Salud

Led the COVID-19 vaccination campaign.

Head of UNITAID Projects (COVID-19) · Clinical follow-up, Ucayali — Partners In Health (Socios en Salud)

Medical director, administrator and medical auditor — Arthromeds Clinic · GWA Medical

New site launch and highly specialized surgical processes; sustained operability above 95%.

Other advisory roles — National Health Insurance (SIS) · Nat. Institute of Mental Health · EsSalud ·

Health Policy/USAID · Americares

TEACHING

Postgraduate Lecturer — Universidad Científica del Sur · 2025–now

Master's in Health-Services Management and Diploma in Medical Auditing. Earlier: Health Management chair (2012–2017).

EDUCATION

- Physician-Surgeon — Universidad Peruana Cayetano Heredia (UPCH), 2005.
- Health Management Specialist — Universidad Nacional Mayor de San Marcos (UNMSM), 2011.
- Doctorate in Development & Strategic Security — CAEN / Ministry of Defense (completed).
- Master's in Economics · Economic Management of Disaster Risk & Sustainable Development — UNMSM.
- Master's in Public Health — UPCH.
- Master's in Data Analytics & Artificial Intelligence — ESAN (in progress).
- Philosophy, second degree — Universidad Antonio Ruiz de Montoya (in progress).
- Lean Six Sigma Black Belt — Universidad del Pacífico, 2025.
- Diplomas: Medical Auditing (UCSUR); Local Health Situation Analysis (ENSAP/MINSA); Public Management & Investment.



PUBLICATIONS

- Impact of the COVID-19 Pandemic on Violence-Related Emergency Visits in Peru, 2015–2024. *Int. J. Environ. Res. Public Health*, 2025; 22: 1828.
- Peruvian National Survey of Mental Health and Service Utilization (third pandemic year). *MedRxiv* (preprint), 2023.
- Disaster risk management in a high-complexity hospital, Lima 2023–2024. Presenter, 48th World Hospital Congress (IHF), Geneva 2025.
- Budget analysis of disaster-risk management in health, North Lima. *Pensamiento Crítico*, UNMSM, 2021; 26(2): 5–28.
- The effect of disasters on disaster-risk-management health spending in Peru, 2014–2023. Master's thesis in Economics, UNMSM.

INTERNATIONAL PRESENCE

- 48th World Hospital Congress (IHF) — Geneva, Switzerland, 2025 (presenter).
- Pan American Health Organization (PAHO) courses: PHC, EPHF and public-health ethics.
- Bioethics — National Autonomous University of Mexico (UNAM).
- IV Latin American & Caribbean Conference on Critical Thinking in Health — Bogotá (CLACSO).

LANGUAGES & SERVICE

- Languages: Spanish (native) · English (intermediate) · Portuguese (basic).
- Service: Volunteer firefighter (CGBVP), captain rank (International Company No. 14); Head of Health Services and instructor.